

# **The ADA Amendments Act & Other ADA Employment Discrimination Issues**

**Thursday - September 27, 2012  
2:30 p.m. - 4:30 p.m.**

**Dakota Room  
North Dakota Job Service  
1601 E. Century Ave.  
Bismarck, ND**

Maria Flores, a 20-year veteran of the U.S. Equal Employment Opportunity Commission (EEOC), will discuss the broader protections afforded by the Americans with Disabilities Act Amendments Act (ADAAA) as well as provide an overview of the ADA as it pertains to job applicants and employees. This is a rare opportunity to hear directly from an agency insider who will discuss and answer important questions about disability discrimination including:

- What is illegal employment discrimination under federal laws?
- What is a disability under the ADA?
- When may an employer ask applicants or employees medical questions and/or require medical examinations?
- What types of reasonable accommodation may an employer be required to provide applicants and employees?
- What is genetic discrimination?
- Are caregivers and/or family members protected from discrimination?
- How can the EEOC help if I believe I am a victim of employment discrimination?

If accommodations are needed as a result of a disability, please contact the Protection & Advocacy Project at 701-328-2950 or 800-472-2670 or TDD relay: 711.